**COMMUNICATION**

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| **VALUE** | **What we believe in and why?** | **How do we do it?**  **The difference we make.** |
| **COMMUNICATION** | **Open** – helps us feel more satisfied with our life, lowers stress and supports good physical health. If we are open to new experiences, we feel more motivated. Open communication fosters creativity and innovation. | * Newsletter * Assemblies * Parents evenings and open evenings * Summer fair and Christmas fair * PTA * Meet and Greet Mondays! * Seesaw and email communication * Celebration of achievements in different forma * Trauma informed school * CPoms * Care and communication * All adults support all children * Rewards systems * Inclusive curriculum * EDI integral to our curriculum * Everyone is positive, open, empathetic, thoughtful, fair, flexible and supportive. This is modelled explicitly. * Great team approach to everything * Curriculum Teams and phase group teams * Planning days * Productions * High quality literacy and books * Little Wandle * Use of high level vocabulary throughout the school * Junior Duke * Children’s University * Clubs * High expectations for everyone * Collaborative approaches to learning and school development and life. * Good relationships built between all members of the school community. * Children are listened to and given opportunities to talk. * Grove Mind set * Visits/visitors * Team Grove * Great Debate and School Council   **Our children are open, empathetic, honest, positive, thoughtful, fair, supportive, aware, flexible, collaborative and articulate.** |
| **Empathy** – helps us see things from another person’s perspective, sympathise with their emotions and ultimately build stronger, happier, healthier relationships. |
| **Trust** – allows us to feel safe, secure and confident and enables us to work together with a shared goal. |
| **Honesty** – promotes trust, fosters healthy relationships, strengthens any organisation or situation and prevents harm. |
| **Positivity** – helps us to develop inner peace, success, improved relationships, better health, happiness and personal satisfaction. |
| **Thoughtful** – allows us to strengthen relationships and live more meaningfully alongside others. Being thoughtful is amazingly good for our own health too! |
| **Integrity** – helps us to be good people. We are more likely to make good decisions, treat others with respect and be successful in life |
| **Connection** – provides us with happiness, security, support and a sense of purpose. Being connected is important for our mental and physical wellbeing. |
| **Fairness** – ensures that everyone is treated the same. It encourages respect, responsibility, leadership and trust. |
| **Support** – enables higher levels of well-being, better coping skills and a longer healthier life. |
| **Awareness** – allows us to understand things from multiple perspectives; it frees us from our assumptions and biases; it helps us build better relationships and gives us a greater ability to regulate our emotions. |
| **Flexibility** – allows us to be versatile, resilient and responsive to change. |
| **Collaboration** – improves the way a team works together and problem solves. This leads to more innovation, efficient processes, increased success and improved communication. It helps us to reach our goals. |
| **Articulate** – enables us to be clearly and easily understood in order to express our basic needs and wants, right through to being able to engage in complex conversations; these skills facilitate happiness and success. |